



## The County BEAT

# Bringing Employees Answers Today

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### SPOTLIGHT ON EMPLOYEES



**Dawn Richards** started working summers in the Circuit Court Clerk's office in 1989 through a program for high school students. Then she continued on as a part-time employee while she attended UTM. She started working full-time July 1, 1994. Dawn has one daughter, Morgan, who is 6 years old. She is engaged to be married on August 5, 2010.



**Regina Sipes** has worked for the Board of Education since July 20, 1998, as an Administrative Assistant. She has two children, Jon, an Electrical Engineer living in Nashville and Joseph, a Junior at Dresden High School. She has been married to Burton Sipes for 30 years.

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Director of Finance

## Health Insurance Updates

**PARTNERS  
FOR HEALTH**

BlueCross BlueShield of Tennessee and Cigna were selected as the insurance carriers to administer the new Partnership PPO and Standard PPO. Both carriers will offer both options. It will be important to make sure your doctor or preferred hospital is in the network when you make your choice of carrier. All network information will be available to you during the **enrollment period September 15, 2010 through October 11, 2010.**

Health management and wellness are central components of the Partnership PPO and the Partnership Promise. The contract to oversee the Partnership Promise was awarded to APS Healthcare. APS will coordinate worksite health screenings, the health questionnaire and will work with plan members to take an active role in their health. More details about the new wellness program will be available later this summer.

Under the new Federal Health Reform Act, dependents will be allowed to keep their insurance until age 26. The Tennessee Insurance Commission has decided to place this change in effect as of July 1, 2010. Any dependent that "aged-off" from January 1, 2010 through June 30, 2010 will be allowed to re-enroll for coverage effective January 1, 2011. More details about enrollment for these dependents will be provided in advance of the **Open Enrollment which is September 15, 2010 through October 11, 2010.**

The new PartNers for Health website is up and running. Visit [www.partnersforhealthtn.gov](http://www.partnersforhealthtn.gov) for the latest information about your new health insurance options, answers to your questions and useful links. Employees can now also call the PartNers for Health Call Center with questions about the new benefits design. Hours of operation are 7 a.m. to 7 p.m. To reach the Call Center, call **1-866-741-6464**

## Pharmacy Insurance Updates

**CVS  
CAREMARK**

CVS Caremark became our pharmacy benefits manager for all Plans on July 1, 2010. By now you should have received your welcome packet containing new prescription cards, a drug list and a list of participating 30-day pharmacies near your home. If you have not received your packet, call Caremark at **1-877-522-TNRX (8679)**. CVS Caremark also offers a mail-service program for 90-day prescriptions. You will pay a reduced co-pay for this supply and receive free standard mail delivery. If you have not yet received your dependents' cards you may use your card for their prescriptions until you receive them. For more information on benefits, prescription history, prescription refills and more visit the CVS Caremark website at [www.caremark.com](http://www.caremark.com)

Visit the county website at [www.weakleycountyttn.gov](http://www.weakleycountyttn.gov)





# OPEN ENROLLMENT PERIOD

Open Enrollment allows any employee of Weakley County working at least 30 hours per week to enroll for health insurance. The Open Enrollment Period is set for September 15, 2010 through October 11, 2010. During this Open Enrollment Period, each eligible employee will be required to accept or reject the health insurance plan. If you are currently enrolled in a state health insurance option, you will need to choose either the Partnership PPO or the Standard PPO during the Open Enrollment Period in the fall. Your plan choice will be effective January 1, 2011. Members who don't complete an enrollment form will automatically be enrolled in the Standard PPO and will not be able to switch options until the 2012 Open Enrollment Period.

This year's tax-free holiday weekend begins at 12:01 a.m. on Friday, August 6th and ends Sunday, August 8th at 11:59 p.m. The following are just a sampling of items included in the tax free program:

#### **Clothing (\$100 or less):**

Belts, Caps, Coats, Dresses, Gloves, Hats, Hosiery, Jackets, Jeans, Neckties, Pants, Scarves, School Uniforms, Shirts, Shoes, Socks, Sneakers and Underwear.

#### **School & Art Supplies (\$100 or less):**

Binders, Book Bags/Backpacks, Calculators, Chalk, Crayons, Erasers, Folders, Glue, Lunch Boxes, Notebooks, Paper, Pens, Pencils, Rulers, Scissors, Tape, Clay and Glazes, Paints, Paintbrushes, Sketch/Drawing Pads.

#### **Computers (\$1,500 or less):**

Computers with a purchase of \$1,500 or less, not for use in a trade or business, are exempt from sales tax. A computer is a central processing unit (CPU) that includes a monitor, keyboard, mouse, speakers, cables to connect components, and preloaded software.

For more information, please contact the Tennessee Department of Revenue.

**Online:** [www.tntaxholiday.com](http://www.tntaxholiday.com) or [www.TN.gov/Revenue](http://www.TN.gov/Revenue)

**Telephone:** (800) 342-1003

## Did You Know?

### How Well Do You Know Tennessee?

- Tennessee is home to 54 state parks covering 332 square miles.
- TVA provides power to over 9 million customers within the Tennessee Valley, making it the largest public power company in the United States.
- Tennessee's state amphibian is the Tennessee Cave Salamander.
- Tennessee is the 17th largest state with 6,296,254 residents.
- Highest point in TN: Clingman's Dome at 6,643 ft. Lowest point in TN: Mississippi Bottoms at 178 ft.

## Spotlight on District 8

Jack Vincent was first elected to the Weakley County Commission in August 1996 replacing his father, Johnny Vincent, who had served for 18 years. He serves on the Health, Education, & Economic Development Committee, the Financial Management Committee and the Public Safety Committee.

In addition to commission duties Commissioner



**Jack Vincent**

Vincent serves on the Weakley County Democratic Committee. He is a past board member of the Farm Bureau Board and past

president of the Young Farmers & Ranchers Association. Jack with his brother Russ, and father, Johnny own and operate a cow/calf and row crop farm outside of Martin.

Commissioner Vincent is married to the former Jennifer James of Martin and they have two children: John Garrett and Teddy Katherine. The Vincents reside at 671 King Road in Martin.

## Questions and Answers

If any employee has questions they would like addressed in future newsletters, please forward them to [franciscos@k12tn.net](mailto:franciscos@k12tn.net)

**Q:** What if I do not receive my Pharmacy cards?

**A:** You will need to contact Caremark at 1-877-522-TNRX (8679).

**Q:** Is the 90-day prescription supply available at any Weakley County retailers?

**A:** No. CVS Caremark offers a mail-service program for 90-day prescriptions. Just like with mail at retail, you pay a reduced co-pay for this supply.

You also have free standard mail delivery. To get started with mail service, ask your doctor to write a prescription for 90 days (plus refills, if appropriate). If you need to start the medicine right away, ask for two prescriptions. One for a 30-day supply which you will take to your participating retail network pharmacy. The other prescription for your 90-day supply that you will send to the CVS Caremark Mail Service Pharmacy. Visit [www.caremark.com](http://www.caremark.com) for the Mail Service Order Form.

**Q:** If my 24- or 25-year old dependent is married could they still qualify for coverage?

**A:** Yes.

**Q:** If my married child is eligible, is his/her spouse and children eligible as well?

**A:** If the grandchild is claimed on the employee's tax return, the grandchild could also be eligible. At no point would the dependent's spouse be eligible.

**PARTNERS  
FOR HEALTH**

**CVS  
CAREMARK**

Visit the county website at [www.weakleycountyttn.gov](http://www.weakleycountyttn.gov)